

FULL CURRICULUM • 2026

HR Management

Master the people side of every business.

Every module, every lesson — the complete syllabus, end to end.

8

MODULES

26

LESSONS

5

MONTHS

₹16,500

FULL PROGRAMME

What this course covers

1

Level 1 • Beginner

Introduction & Basics • Core HR Functions

1 month • 2 modules • 8 lessons • ₹4,000

2

Level 2 • Intermediate

Employee Management & Relations • Compensation & Benefits • Learning & Growth

2 months • 3 modules • 10 lessons • ₹5,500

3

Level 3 • Advanced

Analytics, Compliance & Documents • Employee Engagement & Workforce Planning • Labour Laws & Change Management

2 months • 3 modules • 8 lessons • ₹7,000

The whole journey

This is the complete syllabus for HR Management — 8 modules and 26 lessons, in the order you will learn them. The level markers show how far each stage carries you, but the curriculum runs as one continuous path from the first lesson to the last.

1

LEVEL 1

Beginner

Introduction & Basics · Core HR Functions

1 month · 2 modules · 8 lessons · ₹4,000



1. Introduction & Basics

4 lessons

- Introduction to HRMS course
- Introduction to HRM & Key
- Introduction and Evolution of HRM functions
- Scope of HRM functions



2. Core HR Functions

4 lessons

- Recruitment HRM function
- Onboarding process_HRM function_Final
- Termination process
- Offboarding process

2

LEVEL 2

Intermediate

Employee Management & Relations · Compensation & Benefits · Learning & Growth

2 months · 3 modules · 10 lessons · ₹5,500



3. Employee Management & Relations

4 lessons

- Employee Relations of HRM
- Employee Grievance handling
- Conflict Resolution
- Background Verification of HRM function



4. Compensation & Benefits

3 lessons

- Compensation and Benefits
- Rewards and Recognition
- Salary Structure & Income Tax laws



5. Learning & Growth

3 lessons

- Learning and Development
- Retention process
- Organisational Development

Advanced

Analytics, Compliance & Documents · Employee Engagement & Workforce Planning · Labour Laws & Change Management

2 months · 3 modules · 8 lessons · ₹7,000

- **6. Analytics, Compliance & Documents** 3 lessons
 - HR Analytics & Metrics
 - Organisational Compliance
 - Important HR documents
- **7. Employee Engagement & Workforce Planning** 2 lessons
 - EmployeeEngagement
 - WorkforcePlanning
- **8. Labour Laws & Change Management** 3 lessons
 - Indian Labour Laws
 - Change Management Modles
 - Change Managment

Certificates & what comes next

You receive a certificate at the end of every level you finish. Join for a single level or the full programme — the choice is yours. Learners who stand out may be invited to work on live client projects as interns; these places are merit-based, limited, and depend on projects being available.